

## Henley Sharks Football and Netball Club

Atkins Street  
Henley Beach SA 5022

ABN 73 064 494 793



April 2024

### Henley Sharks Fair Play Policy

We the Henley Sharks want to ensure that we continue to provide a to provide a safe, positive and enjoyable experience for players, volunteers and families involved.

We want to encourage families to volunteer, in fact we rely on volunteers. To ensure the experience is a positive one, it is important to provide support for each age group by the families involved and for volunteers to be supported by the Committee.

History shows us that the teams that are well prepared leading into and during the season, both in training and on game days, had a high number of volunteers supporting the coaches resulting in an enjoyable experience for the players involved and enhancing their development.

The committee wants to ensure there is clarity and guidance in place to help support volunteers and give families an understanding of the directives given to coaches and officials, particularly with the U12-U17.5/U18 premiership points teams.

A Sub Committee of Henley Shark members that have been involved at both junior and senior level has been created to look at areas of the football program that need addressing. The outcomes are:

#### **Teams**

The club strives to field 2 teams from U12s to U17.5/U18s to give players the opportunity to play football in a competition aligned with the expectation, effort and commitment of each player and is also looking to involve the Senior football department in supporting the junior program, creating a pathway into senior football.

The club understands the challenges involved in fielding 2 teams particularly around squad numbers in the higher age groups and will strive to support this as long as possible.

#### **Coaches**

The football department requests all volunteers who want to be considered for a coaching role at Henley Sharks to complete an EOI form which is available on the Henley Juniors Website. We encourage people to volunteer for these roles and to reach out and encourage others within their age group that you feel would be well suited to coaching to apply also, particularly where there are two teams in the same age group.

All EOI are reviewed by the Sub-Committee and the coach that is appointed will be guided and supported by the football department and sub-committee to ensure they have all the information needed to fill this role.

# OFFICIAL

## **Squad Sizes**

The club's aim is to have squad sizes that will enable teams to have enough players on Game Day without being short but to also not have players missing too much football by being rostered off. This becomes a balancing act as the age groups get older through SANFL commitments and injuries. Each squad size will be determined by the age group needs.

## **Player Rostering**

Teams that need to roster players off will ensure that no player is rostered off in consecutive games during the minor rounds and by the season's end there is a fair spread of rostering throughout the whole squad. Records should be maintained by the Coach/Team Manager for clarity and available for review should the need arise.

## **Playing time**

It is a reasonable expectation that no player spends more than 1 quarter on the interchange in one resting stint and that no player plays less than 1/2 the game time. Records should be maintained by the Coach/Team Manager for clarity and available for review should the need arise.

## **Player's development**

Coaches are encouraged to support players in their football development by understanding positional needs and team structures. There needs to be an understanding that playing in a variety of positions may not be a planned movement and more an opportunity-based decision by coaches.

## **Grievance**

Volunteers or families who have a grievance with the process outlined above should direct these in a respectful, appropriate manner to either the Coaches or Team Managers of your team in the first instance – who should then raise and discuss with their age group co-ordinator and subsequently addressed at Committee level.

Kind Regards,  
Henley Junior Committee

OFFICIAL