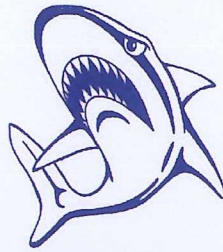




GOOD SPORTS



GOOD SPORTS

HENLEY FOOTBALL CLUB Incorp.

A Level 3 Goods Sports Club committed to providing a healthier environment for visitors, families & members.

ILLICIT DRUGS POLICY

As an operator of licensed premises serving alcohol, the **Henley Football Club (HFC)** recognises that we have a significant legal duty of care, both to the consumer and wider community. This policy aims to provide operating procedures that address preventative and harm reduction strategies in order to protect the safety and health of our members and visitors. Thus the HFC will:

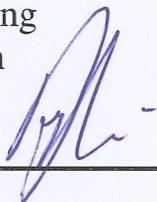
- Abide by all the requirements and laws of the *Liquor Licensing Act 1977* that requires a licensee to establish and maintain appropriate practices to guard against the licensed premises being used for the purpose of illicit drug dealing.
- Report drug offences and cooperate with police in the investigation of illicit drug use and dealing.
- Train staff on how to identify and respond to illicit drug use within our premises (licensed clubrooms, changerooms and associated rooms).
- Ensure key staff are trained in an accredited first aid program to assist members and visitors.
- Call for immediate ambulance assistance if a member or visitor is suffering serious adverse health effects.
- During functions organised by external groups, require the employment of trained, licensed door and security staff wearing name tags to be noted down if needed.
- Place information posters on illicit drugs in prominent locations in our premises including toilets in the:
 - Club changerooms
 - Visitor's changerooms
 - Clubroom toilets.

- Work with the Charles Sturt Council on preventing illicit drug use in the public toilets and surrounds. A sharps container to dispose of injecting equipment – this is also for the increasing number of people suffering diabetes in our community – has been provided in the public toilets.
- Collect unattended glasses to reduce the risk of drink spiking and alert members and visitors to this procedure.
- Offer free unrestricted access to drinking water.
- Provide adequate ventilation including opening French doors or turning on evaporative air coolers.
- Provide advisory services and counselling sessions on drugs for players and members in groups or one-on-one basis.
- Require all senior players (including Under18s) to complete and sign a confidential Health Information Sheet (this will be held by the Head Trainer and destroyed at the end of the football year). This includes a declaration they are aware of the **Drug Policy in Sport**.

Policy Review

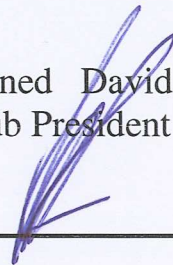
This policy will be reviewed every two years in conjunction with the other **HFC Policies and Procedures** to ensure they remain relevant, practical and that they reflect community expectations and legal requirements.

Signed Mark King
Club Chairperson



Date: 15th March 2010

Signed David O'Sullivan
Club President



Date: 15th March 2010